

**BYLAWS OF THE  
VENTURA COUNTY JEWISH COUNCIL - TEMPLE BETH TORAH**

**SUMMARY OF PROPOSED CHANGES**

**February 2016**

Title: Removed the word "Constitution"

**ARTICLE II - PURPOSE**

Revision pending

**ARTICLE III - OFFICERS**

1. Section A: More clearly defines what is required to be an officer of the Council-Temple.
2. Section C: Adjusts some Vice President titles and identifies an additional position: "Vice President at Large". Itemizes Ex-officio non-voting Board members
3. Section E: Describes how non-elected Board positions are selected
4. Section G: Redefines the succession process should a Board member no longer be able to serve. It also describes what succession process is followed if the President is unable to complete his/her term.

**ARTICLE IV – DUTIES OF OFFICERS**

1. Section B: More clearly defines the roles of the Board members. Special focus is placed on the corporate officers and the VP of Governance's responsibility for the PST and Human Resources Committees, as well as corporate compliance.

**ARTICLE V – BOARD OF DIRECTORS**

1. Section H: Revises the process that must be followed by the Board when renewing or terminating professional staff contracts. Changes the 2/3 majority vote to simple majority plus one when voting to renew a professional staff contract. Requires that a very specific congregant notification process take place when professional staff

contracts come up for renewal. Also Empowers the Board to terminate for cause without a notification process.

#### ARTICLE VI – COUNCIL TEMPLE MEETINGS

1. Section C: Adjusts the time required to notify congregants of the agenda for the annual meeting and prescribes a process to adjust the agenda.

#### ARTICLE VII – COMMITTEES

1. Section C: Describes who is eligible to participate in committees and describes those committees that have designated members.
2. Section D: Is amended to define the existence, composition and purpose of a Legacy Committee and eliminates the section which described in detail the role and objectives of this committee.
3. Section F: Describes the establishment of ad-hoc staff search committees when required and the committee's role.

#### ARTICLE IX – MEMBERSHIP AND DUES

1. Section B: Defines the types of membership available as well as voting privileges.
2. Section C: Outlines the rights of membership
3. Section D: Empowers the Board to suspend members for misconduct or behavior deemed inconsistent with the Temple-Council's values and mission.
4. Section E: No longer refers to "dues". Instead it refers to "contributions". Empowers the Vice President of Finance with Board approval to adjust member contributions due to hardship.
5. Section G: Defines the consequences to members for non-payment of contribution commitments, including suspension.
6. Section H: Describes reinstatement after suspension for non-payment of contribution commitments.

#### ARTICLE X – AMENDMENTS

1. Section A: Describes how an amendment to the bylaws can be proposed and realized.
2. Sections B and C: Describes the process to vote on an amendment to the bylaws.

NOTE: ARTICLE XI – MISCELLANEOUS present in the Interim Bylaws was moved to ARTICLE V – BOARD OF DIRECTORS